EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

A F	or the	2015 calendar year, or tax year beginning $$ JUL $$ 1 , $$ 2015 $$ and $$	ل ending	UN 30,	2016			
B c	heck if	I HADITAL FOR HUMANITI OF EASIERN CI		D Employer identification number				
	Address change Name	INC.			.111.			
	_change □Initial	Doing business as				*****		
	_return _Fina l _return/	Number and street (or P.O. box if mail is not delivered to street address) 377 BROAD STREET	Room/suite	E Telephone number (860)442-7890				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipt	G Gross receipts \$ 2,128,836.			
	Amende return	NEW LONDON, CT 06320		H(a) Is this a	group re	eturn		
	Applica tion	F Name and address of principal officer. THEREDA O ROOKKE		for subo	rdinates	? Yes X No		
	pending	377 BROAD STREET, NEW LONDON, CT 06320		H(b) Are all sub	ordinates in	cluded? Yes No		
		mpt status: \mathbf{X} 501(c)(3) \mathbf{S} 501(c)() \mathbf{A} (insert no.) \mathbf{S} 4947(a)(1) o	or 527	If "No,"	attach a	list. (see instructions)		
		e: ► WWW.HABITATECT.ORG		H(c) Group e	xemptio	n number 🕨		
K F	orm of o	organization: X Corporation Trust Association Other	L Year	of formation: 1	987 n	State of legal domicile: CT		
Pa		Summary						
4	1 E	Briefly describe the organization's mission or most significant activities: HABIT	TAT FO	R HUMAN	ITY (OF EASTERN		
Governance	9	CONNECTICUT, IN THE SPIRIT OF SHARING, BU	<u>ILDS I</u>	DECENT A	ND A	FFORDABLE		
rna	2 (Check this box $lacktriangle$ if the organization discontinued its operations or dispos	ed of re	than 25% of its	s net ass	ets.		
)Ve	3 1	Number of voting members of the governing body (Part VI, line 1a)			3	13		
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)				13		
8 8	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a)			5	22		
/itie	6 ⊺	otal number of volunteers (estimate if necessary)			6	1342		
Activities &						0.		
_	1 d	Net unrelated business taxable income from Form 990-T, line 34			7b	0.		
				Prior Year		Current Year		
a	8 (Contributions and grants (Part VIII, line 1h)		837,		940,871.		
Ž	9 F	Program service revenue (Part VIII, line 2g)		1,902,		1,184,918.		
Revenue	10 l	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			225.	-8,321.		
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, d 11e)			952.	2,637.		
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, co, line 12) .		2,748,	083.	2,120,105.		
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.		
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
g	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		552,	947.	578,378.		
Expenses	16 a F	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
ф	b⊺	otal fundraising expenses (Part IX, column (D), line 25)	<u> 75.</u>					
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,939,		1,427,028.		
	18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,492,		2,005,406.		
		Revenue less expenses. Subtract line 18 from line 12		255,	393.	114,699.		
Net Assets or Fund Balances			Be	ginning of Curre		End of Year		
sets	20 ⊺	otal assets (Part X, line 16)		3,525,		3,858,744.		
t As	21 7	otal liabilities (Part X, line 26)		810,		1,028,877.		
		let assets or fund balances. Subtract line 21 from line 20		2,715,	168.	2,829,867.		
	ırt II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules			-	knowledge and belief, it is		
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowled	lge .			
		Circalus of officer		Data				
Sigr	ו ו	Signature of officer		Date				
Her	e	THERESA O'ROURKE, EXECUTIVE DIRECTOR						
		Type or print name and title	1 г	Doto	I			
		Print/Type preparer's name Preparer's signature	'	Date	Check if	PTIN		
Paid		DAVID A. SCARAMOZZA		Ι	self-employ	P00157253		
Prep		Fillistatie CARTER, HATED + ADDOCTATED, 1.C.						
Use	Uniy	Firm's address 1952 WHITNEY AVENUE			20	2 207 2000		
		HAMDEN, CT 06517		Phone	e no.∠U	3-287-3990		
May	the IR	S discuss this return with the preparer shown above? (see instructions)				X Yes No		

HABITAT FOR HUMANITY OF EASTERN CT INC. **_*** Page 2 Form 990 (2015) Part III | Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: HABITAT FOR HUMANITY OF EASTERN CONNECTICUT, IN THE SPIRIT OF SHARING, BUILDS DECENT AND AFFORDABLE HOMES IN PARTNERSHIP WITH FAMILIES IN NEED. WE DO THIS THROUGH THE DEDICATED EFFORTS OF COMMUNITY VOLUNTEERS, FINANCIAL SPONSORS AND PARTNER FAMILIES WHO FIND REWARDING Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? ______ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 1,856,050. including grants of \$ 1,179,225.) (Expenses \$) (Revenue \$ THE AFFILIATE ACCEPTED DONATIONS OF FIVE PROPERTIES FROM INDIVIDUALS AND BUSINESSES, ALL OF THEM WITH EXISTING HOUSING UNITS. THE AFFILIATE SOLD 4 HOMES TO LOCAL FAMILIES AND BEGAN WORK ON 7 ADDITIONAL HOMES PLANNED FOR SALE IN FY 2017 AND FY 2018. THE AFFILIATE FOCUSED ON IMPROVING YEAR OVER YEAR SALES AT IS RESTORES, ACHIEVING RECORD SALES IN EXCESS OF \$630,000. THE AFFILIATE ALSO CHOSE A NEW TITHE PARTNER COUNTRY, ADDING ZAMBIA TO THE EXISTING PARTNERS, HAITI AND EGYPT. (Code:) (Expenses \$ including grants of \$) (Revenue \$ ___ (Code:) (Expenses \$

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

Form 990 (2015) INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily research endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complet hedule D, arts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Partine 3? If "Yes," complete Schedule D,			
	Part VI	<u>11a</u>	Х	
b	5			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V	11b		X
С	Did the organization report an amount for investments - program related . Part X. / 3 13 that is 5% or more of its total	١		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D	11c		X
d	Did the organization report an amount for other assets in Part X ne 15 th. is 5% or more of its total assets reported in	١	v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Х
e	Did the organization report an amount for other liabilities in Part X.	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
L.	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		Х
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
. •	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
. •	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
	· · · · · · · · · · · · · · · · · · ·		202	

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Form 990 (2015) INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified rson in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 99 7? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables 'mon ayables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, dire or, us e, ke, employee, substantial			
	contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof, a grant selection committee member, contributor or employee thereof a grant selection committee member, contributor or employee thereof a grant selection committee member, contributor or employee the selection committee member and contributor or employee the selection contrib			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one consolidation of control of the			
	instructions for applicable filing thresholds, conditions, and exc tions):			7.7
а	A current or former officer, director, trustee, or key employee? I. 'es," co lete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			٦,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٦,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	 _,		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
00	Schedule N, Part II	32		_^_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34		х
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a		33a		-23
U	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
50	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33		
<i>51</i>	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		
55	Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2015) INC . Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 22								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, a did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement the rich contractions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 176,			37					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and part. goods and services provided to the payor?	7a		X					
	If "Yes," did the organization notify the donor of the value of the goods or sryle roylesd?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible pe and prop y for which it was required	_		, v					
	to file Form 8282?	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7-		Х					
	Did the organization receive any funds, directly or indirectly, to // premium on a personal benefit contract?	7e		X					
	Did the organization, during the year, pay premiums, directly or injectly, a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual p. did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>g</u> 7h							
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/!!							
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8							
9	Sponsoring organizations maintaining donor advised funds.	-							
		9a							
h	Did the sponsoring organization make any taxable distributions under section 4900? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
0	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
1	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
3	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b							

Form 990 (2015)

INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
, α	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	and the other than the constitution of O	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	- 15		
_		8a	Х	
	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A and control in the governing body:	00	71	
9	organization's mailing address? If "Yes," provide the names and addresses in South Provided in the control of t	9		x
Sec	tion B. Policies (This Section B requests information about policies not required L. 2 Internal Revenue Code.)			
	tion by the section B requests information about policies not the section B revenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures govern the a vities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the castion casempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 99° o all me. ers of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to rev withis Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No. J line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
Ŭ	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
···u	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable		
.5	for public inspection. Indicate how you made these available. Check all that apply.	J		
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	al	
.5	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	HABITAT FOR HUMANITY OF EASTERN CT, INC (860)442-7890			
	377 BROAD STREET, NEW LONDON, CT 06320			

HABITAT FOR HUMANITY OF EASTERN CT

Form 990 (2015) INC. **-***** Page 7

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat	ion nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.		
(A)	(B)		(C)					(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one		Reportab l e	Reportab l e	Estimated				
	hours per	box	, unles cer an	ss per	son i	s both	n an	compensation	compensation	amount of	
	week		l an	u a u	16010	n/ trus		from	from related	other	
	(list any hours for	Individual trustee or director				_		he orgazation	organizations (W-2/1099-M I SC)	compensation from the	
	related	se or	stee			sate		(W-2/10 -MISC)	(** 2/ 1000 (**1000)	organization	
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(, , , , , , , , , , , , , , , , , , ,		and related	
	below	idua	ution	er	Key employee	est cc loyee	ie.			organizations	
	line)	Indiv	Instii	Officer	Key (High	-cormer				
(1) REV. THOMAS HOGSTEN	5.00						4				
PRESIDENT		Х		Х				0.	0.	0.	
(2) LAURIE CHIPPERFIELD	5.00										
SECRETARY		Х		Х				0.	0.	0.	
(3) BETSY FIORILLO	5.00										
TREASURER		Х	L	X	<u> </u>			0.	0.	0.	
(4) CHARLES COCORES	5.00										
DIRECTOR		Х	L) <u> </u>		0.	0.	0.	
(5) GARY SHARPE	5.00										
DIRECTOR		Х						0.	0.	0.	
(6) JOANN HALL	5.00										
DIRECTOR		Х						0.	0.	0.	
(7) ANNA HOFMAN	5.00										
DIRECTOR		Х						0.	0.	0.	
(8) KEVIN LYDEN	5.00										
DIRECTOR		Х						0.	0.	0.	
(9) RICHARD BENNINK	5.00										
DIRECTOR		Х						0.	0.	0.	
(10) SUE LATOURETTE	5.00										
DIRECTOR		Х						0.	0.	0.	
(11) JENNIFER MILLER	5.00										
DIRECTOR		Х						0.	0.	0.	
(12) MEGGAN LYNCH	5.00										
DIRECTOR		Х						0.	0.	0.	
(13) NATHAN MEDREK	5.00										
DIRECTOR		Х						0.	0.	0.	
(14) THERESA O'ROURKE	40.00										
EXECUTIVE DIRECTOR				Х				81,774.	0.	11,072.	
]									
			$ldsymbol{ldsymbol{ldsymbol{eta}}}$				<u> </u>				
		1									
										Earm 990 (2015)	

_* INC. Page 8 Form 990 (2015) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 774. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 81 .774. 0. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those lis 1 above) no received more than \$100,000 of reportable compensation from the organization Yes Nο Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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INC.

Form 990 (2015) INC .
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ıts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ı	Membership dues1b					
E,G		Fundraising events1c					
ar /	(Related organizations1d					
s, G	•	e Government grants (contributions) 1e	7,358.				
ioi	1	All other contributions, gifts, grants, and					
the sta		similar amounts not included above 1f	933,513.				
n de de	9	Noncash contributions included in lines 1a-1f: \$	<u>436,265</u> .				
g G		Total. Add lines 1a-1f		940,871.			
			Business Code				
မွ	2 8	RESTORE	453310	637,750.	637,750.		
e Š	ı	TRANSFER TO HOME OWNER	531390	453,000.	453,000.		
Program Service Revenue	(MORTGAGE LOAN DISC AMO	531390	94,168.	94,168.		
ran Sev	•	d					
	•						
آ ۔	1	All other program service revenue		1 1 2 4 2 1 2			
		Total. Add lines 2a-2f		1,184,918.			
	3	Investment income (including dividends, intere					
		other similar amounts)		9.			9.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
	_	(i) Real	(ii) Personal				
	_	Gross rents					
		Less: rental expenses		l			
	•	Rental income or (loss)					
		Net rental income or (loss)	(;;) O4b				
	7 8	a Gross amount from sales of (i) Securities	(ii) Othe 401.	ļ			
		assets other than inventory Less: cost or other basis	401.	1			
		and sales expenses	8,731.				
		Gain or (loss)	-8,330.				
		d Net gain or (loss)		-8,330.	-8,330.		
		a Gross income from fundraising events (not		0,3301	0,5501		
Jue	٠.	including \$ of					
Ver		contributions reported on line 1c). See					
Other Revenu		Part IV, line 18 a					
je		b Less: direct expenses b					
ō		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 a					
	ı	b Less: direct expenses b					
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowancesa					
	ı	b Less: cost of goods sold b					
		Net income or (loss) from sales of inventory	>				
]		Miscellaneous Revenue	Business Code				
	11 8	MISCELLANEOUS	531390	2,637.	2,637.		
	ı	·					
	(:					
	(d All other revenue		0.505			
	•	Total. Add lines 11a-11d		2,637.	1 100 000	•	
	12	Total revenue. See instructions.)	2,120,105.	1,1/9,225	0.	9.

Form 990 (2015) INC.
Part IX | Statement of Functional Expenses

Part IX Statement of Functional Expenses

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses **(D)** Fundraising expenses (A) Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors. 92,458. 73,966. 9,246. 9,246. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 417,683. 374,028. 6,561. 37,094. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,629. 21,266. 1,472.25,367. Other employee benefits 9 42,870. 37,780. 1,223. 3,867. Payroll taxes 10 Fees for services (non-employees): Management 5,357. 5,251. 106. Legal 9,825. 4,913. 4,912. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 27,343. 11,536. 259. 15,548. Advertising and promotion 12 27,880. 16,153. 4,779. 6,948 Office expenses 13 Information technology 14 Royalties 15 4,942. 14,542. 9,600. 16 Occupancy 24,521. 23.478. 254. 789. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 22,406. 280. 22,686. 20 Payments to affiliates 21 35,68734,056. 1,631. Depreciation, depletion, and amortization 22 68,079. 60,531. 7,548. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 649,700. 649,700. COST OF HOMES TRANSFERR MORTGAGE DISCOUNTS 212,390. 212,390. 174,010. 174,010. RESTORE RENT 12<u>,</u>907. TITHE TO HABITAT INTERN 12,907. 142,101.112.079. 29,768. 254 All other expenses 2,005,406. 1,856,050. 72,981. 76,375. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

_** INC.

Form 990 (2015)
Part X Balance Sheet

				Dest V			
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			350,760.	1	328,089.
	2	Savings and temporary cash investments			2	·	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	136,376.	4	3,814.		
	5	Loans and other receivables from current and fo					,
		trustees, key employees, and highest compensa		· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of secti					
Ø		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			1,507,071.	7	1,713,362.
As	8	Inventories for sale or use				8	
	9	D :1			66,456.	9	77,389.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	553,019.			
	b	Less: accumulated depreciation	10b	232,842.	346,764.	10c	320,177.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	,	13			
	14	Intangible assets	,		14		
	15	Other assets. See Part IV, line 11		1,118,025.	15	1,415,913.	
	16	Total assets. Add lines 1 through 15 (must equa	3,525,452.	16	3,858,744.		
	17	Accounts payable and accrued expenses	73,936.	17	84,746.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F			6,824.	21	2,012.
S	22	Loans and other payables to current and former	officer	s, dire ustees,			
Liabilities		key employees, highest compensated employee	s, and	disqualified persons.			
abil		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrela	ted thi	rd parties	729,524.	23	942,119.
	24	Unsecured notes and loans payable to unrelated	third _l	oarties		24	
	25	Other liabilities (including federal income tax, pay	/ables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			810,284.	26	1,028,877.
		Organizations that follow SFAS 117 (ASC 958)	, chec	k here ▶ X and			
S		complete lines 27 through 29, and lines 33 and					
Š	27	Unrestricted net assets			2,507,537.	27	2,615,233.
3ala	28	Temporarily restricted net assets	207,631.	28	214,634.		
Ā	29	Permanently restricted net assets		29			
Ē		Organizations that do not follow SFAS 117 (AS	SC 958	3), check here 🕨 📖 📗			
٥		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
٨ss	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			0 515 160	32	0.000.007
Z	33	Total net assets or fund balances			2,715,168.	33	2,829,867.
	34	Total liabilities and net assets/fund balances			3,525,452.	34	3,858,744.

Form **990** (2015)

Page **11**

HABITAT FOR HUMANITY OF EASTERN CT

INC. Page **12** Form 990 (2015) Part XI | Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 2,120,105. Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) 2,005,406. 2 2 114,699. Revenue less expenses. Subtract line 2 from line 1 3 3 2,715,168. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 4 5 Net unrealized gains (losses) on investments 5 6 6 Donated services and use of facilities 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 2,829,867. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent acco tant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were coviled or reviewed on a separate basis, consolidated basis, or both: Both consolidated ar parate be s Separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent account ? 2b If "Yes," check a box below to indicate whether the financial statements for the way audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both cons Jace of sevarate basis c If "Yes" to line 2a or 2b, does the organization have a committee that as mes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an inde___dent <__ountant? 2c If the organization changed either its oversight process or selection classification changed either its oversight process or selection changed either its oversight process or selection changed either its oversight either

3a As a result of a federal award, was the organization required to dergo a udit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits:

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

ganization did not undergo the required audit

Form 990 (2015)

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SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF EASTERN CT

Employer identification number ** _ * * * * * * *

Paı	t I	Reason for Public (Charity Status (All organizations must co	omp l ete th	is part.) Se	e instructions.				
he c	rgani	zation is not a private found									
1		A church, convention of ch	urches, or associatio	n of churches described	in section	n 170(b)(1)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii), (Attach Schedule E (Forn	n 990 or 99	90-EZ).)					
3		A hospital or a cooperative		•			i).				
4		A medical research organiz						the hospital's name,			
- '		city, and state:	·	,			· / / / /	•			
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
-		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
- '		section 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	X					cont utio	ns. membership fees. an	d gross receipts from			
- '		An organization that normally receives: (1) more than 33 1/3% of its support from contactions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more—an 33 1/3% of its support from gross investment									
		income and unrelated busin	•				red by the organization a	-			
		See section 509(a)(2). (Con		,			, ,	,			
10		An organization organized a	•	vely to test for public sa	fety ee	tion 50	9(a)(4).				
11		An organization organized a	and operated exclusi	vely for the benefit of, to	pc m/	e function	ns of, or to carry out the	purposes of one or			
		more publicly supported or	ganizations describe	d in section 509(a)(1)	rsection	ີາ9(a)(2).	See section 509(a)(3). (Check the box in			
		lines 11a through 11d that	describes the type of	f supporting organiz	ıaı. ⊃m	p. ∠te lines	11e, 11f, and 11g.				
а		Type I. A supporting orga	anization operated, s	upervised, or contr 🦂	by its or	oorted orga	anization(s), typically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or ele 🤜	majr / c	of the direc	tors or trustees of the su	pporting			
		organization. You must o	omplete Part IV, Se	ections A an							
b		Type II. A supporting org	anization supervised	or control! in conr.	ion with it	s supporte	d organization(s), by hav	ring			
		control or management o	f the supporting orga	anization ve nd in the	ame perso	ns that cor	ntro l or manage the supp	oorted			
		organization(s). You mus	t complete Part IV,	Sections A a.							
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions)	You must complete l	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	rith its supported organiz	zation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution req	uirement and an attentiv	/eness			
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.					
f	Ente	r the number of supported o	organizations								
g		ide the following information			liul la tha a	rappization	(-) A	() A			
	(1	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	listed i	rganization in your	(v) Amount of monetary support (see	(vi) Amount of other support (see			
		organization		above (see instructions))		document?	instructions)	instructions)			
					Yes	No					
otal											

*_	*	*	*	*	*	*	*	Page

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2013 (d) 2014 (a) 2011 **(b)** 2012 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support

Cale	endar year (or fiscal year beginning in) ► 📙	(a) 2011	(b) 2012	<u>(L</u> 118	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities, e	etc. (see instruction	ons)	•		12	
		•				504()(0)	

12	Gross receipts from related activities, etc. (see instructions)	12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section	ı 501(c)(3)	
	organization, check this box and stop here		ightharpoons
Se	ction C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	%
15	Public support percentage from 2014 Schedule A, Part II, line 14	15	%
16a	a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or mo	ore, check this box and	
	stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3%	or more, check this box	
	and stop here. The organization qualifies as a publicly supported organization		ightharpoons
17a	a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, a	and line 14 is 10% or more,	
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Par	rt VI how the organization	
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
b	o 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 1	7a, and line 15 is 10% or	

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2015

* * - * * * * * * Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	lete Part II.)				_
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(-)	. ,	, ,	(/	(-)	.,
	membership fees received. (Do not						
	include any "unusual grants.")	914,279.	571,560.	775,603.	837,158.	940,871.	4039471.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	991,780.	868,027.	834,736.	1902198.	1184918.	5781659.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge			•			
6	Total. Add lines 1 through 5	1906059.	1439587.	1610339.	273 <u>9356</u> .	2125789.	9821130.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			X			0.
c	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						9821130.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 12	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	1906059.	1439587.	1610339.	2739356.	2125789.	9821130.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	595.	101.	84.	13.	9.	802.
b	Unrelated business taxable income	3331		011		, ,	
-	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	595.	101.	84.	13.	9.	802.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,531.	13,562.	19,758.	10,952.	2,637.	53,440.
13	Total support. (Add lines 9, 10c, 11, and 12.)	1913185.	1453250.	1630181.	2750321.	2128435.	9875372.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ation,
_							>
	ction C. Computation of Publi						
15	Public support percentage for 2015 (I			o l umn (f))		15	99.45 %
16	Public support percentage from 2014					16	99.14 %
	ction D. Computation of Inves						01
	Investment income percentage for 20	•	_ ```	***		17	.01 %
	Investment income percentage from :			on line 14, and line		18 3 1/2% and line 1	
198	33 1/3% support tests - 2015. If the more than 33 1/3%, check this box ar						✓ is not
ŀ	33 1/3% support tests - 2014. If the	•			•		
٤.	line 18 is not more than 33 1/3%, che	=					▶ □
20	Private foundation. If the organization			•		•	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make he foreign supported organization? If "Yes," describe in Part VI how the organization had such trol and an pretion despite being controlled or supervised by or in connection with its supported organization.
- c Did the organization support any foreign supported organization that does not a respective and support any foreign supported organization that does not a respective and support to the foreign supported organization was used clusive for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organization during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Par', including to the names and EIN numbers of the supported organizations added, substituted, or removed; (ii, the reasons for each such action; (iii) the authority under the organization's organizing document at prizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	
		Yes	NO
	1		
	2		
	3a		
	3b		
	JU		
	3с		
	4a		
	4b		
	4c		
	-10		
	5a		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	00		
	9c		
	10a		
	10b		
n a	an or ac	∩_F7\	2015

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	t IV Supporting Organizations (continued)			age o
	11 0 0 (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
500	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		V	
_	Mars a majority of the averagination's diventage by twentage during the day, you also a majority of the average of the start of the sta		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a m			
	or trustees of each of the organization's supported organization(s)? If "No," descrit Part VI II. v control			
	or management of the supporting organization was vested in the same persons the contribution (a)	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	men at the state of the state o		Yes	No
1	Did the organization provide to each of its supported organizations, by t last day the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount suppreprior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as ofate o,cation, and (iii) copies of the			
	organization's governing documents in effect on the date of not sation, to be extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees eit (i) appo ed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported ation? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

HABITAT FOR HUMANITY OF EASTERN CT

Schedule A (Form 990 or 990-EZ) 2015 INC. **-***** Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	y -
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. See instru	ctions. All
	other Type III non-functionally integrated supporting organizations must co	omp l ete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optiona l)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optiona l)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a	<u> </u>	
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1		
d	Total (add lines 1a, 1b, and 1c)			
е	Discount claimed for blockage or other	4		
	factors (explain in detail in Part VI):	. 1		
2	Acquisition indebtedness applicable to non-exempt-use assets			
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater an unt,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

*	*	*	*	*	*	*	Page '	
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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
<u>Secti</u>	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1	1	
		(i)	(ii) Underdistributions	(iii) Distributable
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
	Distributable amount for 2015 from Section C. line 6			
	Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015			
2	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
 a	Excess distributions carryover, if arry, to 2015.		-	
<u>u</u>				
	From 2013			
	From 2014			
f	Total of lines 3a through e		,	
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2015 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>				
<u>b</u>	Evenes from 2012			
	Excess from 2013			
	Excess from 2014 Excess from 2015			
e	LAUGOO HUIII AU IU			

Schedule A (Form 990 or 990-EZ) 2015

HABITAT FOR HUMANITY OF EASTERN CT

_*** Schedule A (Form 990 or 990-EZ) 2015 INC. Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF EASTERN CT INC.

Employer identification number **_****

Part	Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		T
	<u></u>	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		1
	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	• • • •	
Par	impermissible private benefit? Conservation Easements. Complete if the organization		
	Purpose(s) of conservation easements held by the organization		, 1 are iv, into 7.
•	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat		ertified historic structure
	Preservation of open space		Talliou Filotofilo da dotalio
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
	_ 1		
			3.
	Number of conservation easements on a certified historic strue		
	Number of conservation easements included in (c) acquired af	, ,	
	listed in the National Register		2d
	Number of conservation easements modified, transferred, rele		· · · · · · · · · · · · · · · · · · ·
	year ▶		
4	Number of states where property subject to conservation ease	en tis loca d▶	_
5	Does the organization have a written policy regarding the perio	odic	:
	violations, and enforcement of the conservation easements it I	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cor	nservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of vio l ations, and enforcing conserv	ation easements during the year
	\$		
	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	
	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	s the organization's accounting for
Parl	conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasures or C	ther Similar Assets
	Complete if the organization answered "Yes" on Form 9		Allor Cillian / 1000101
12	If the organization elected, as permitted under SFAS 116 (ASC		ment and halance sheet works of art
	historical treasures, or other similar assets held for public exhi	•	
	the text of the footnote to its financial statements that describ		arios or pasilo corvico, provido, irri arexiii,
	If the organization elected, as permitted under SFAS 116 (ASC		nt and balance sheet works of art historical
	treasures, or other similar assets held for public exhibition, edi	•	
	relating to these items:		able corried, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L 4
	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11		J , pre
	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

Pai	t III Organizations Maintaining C	ollections of Art, Hist	orical Treasures, o	r Other S	imilar Ass	ets (continued)
3	Using the organization's acquisition, accession					
	(check all that apply):	,	,	3		
а	Public exhibition	d \square	Loan or exchange progra	ams		
b	Scholarly research	e \square	Other			
С	Preservation for future generations	- <u>-</u>				
4	Provide a description of the organization's co	ellections and explain how the	nev further the organization	n's exempt	purpose in F	Part XIII.
5	During the year, did the organization solicit o	•		•		
-	to be sold to raise funds rather than to be ma					Yes No
Pai	t IV Escrow and Custodial Arrang					
	reported an amount on Form 990, Par		J		,	, ,
1a	Is the organization an agent, trustee, custodia	an or other intermediary for	contributions or other ass	sets not incl	uded	
	on Form 990, Part X?					Yes X No
b	If "Yes," explain the arrangement in Part XIII a					
		,				Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on Fo					X Yes No
	If "Yes," explain the arrangement in Part XIII.			-		v
Pai				IV, line 10.		
	·	_	Prior year 'a) Two yea		Three years b	ack (e) Four years back
1a	Beginning of year balance	(2)	1	(-/		(4)
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities					
Ū	and programs					
f	Administrative expenses					
g g	End of year balance					
2	Provide the estimated percentage of the curr	ent year end balan. (line 1	d Jump (a)) held as:			
– a	Board designated or quasi-endowment		9, 13.1 (3), 113.2 43.			
h	Permanent endowment	%				
c	Temporarily restricted endowment	%				
Ů	The percentages on lines 2a, 2b, and 2c shou					
3a	Are there endowment funds not in the posses	•	at are held and administer	ed for the o	rganization	
ou	by:	solori or the organization the	at are field and daminioter	00 101 1110 0	garnzanori	Yes No
	(i) unrelated organizations					
	(ii) related organizations					
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as required on S	Schedule R?			3b
4	Describe in Part XIII the intended uses of the					
	t VI Land, Buildings, and Equipm		idildə.			
	Complete if the organization answered		/ line 11a See Form 990	Part X line	10	
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accu		(d) Book value
	Description of property	basis (investment)	basis (other)	depre		(a) book value
12	Land	· · · · · · · · · · · · · · · · · · ·	29,644.	200.00		29,644.
ia b	Land Buildings	•	239,001.	10	7,199.	131,802.
D	Leasehold improvements		43,561.		0,164.	33,397.
d	Equipment	•	120,397.		1,361.	29,036.
	Other		120,416.		$\frac{1,301}{4,118}$.	96,298.
	. Add lines 1a through 1e. (Column (d) must e					320,177.

	O (Form 990) 2015 INC.			**_**** Page 3
Part VII	J			
	Complete if the organization answered "Yes" o			
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
1) Financ	ial derivatives			
2) Closel	y-held equity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
	I Investments - Program Related.			
	Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11c. See Form 990. Part X. line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)		(-7	(-)	,
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>			\rightarrow	
(7)				
(8)				
(9)	(h) mount agual Forms 000 Port V and (D) line 10 \			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.	_		
i ait ix		т. Гашта 000 — /\/	Can Farran 2000 Davit V. Bina 15	
	Complete if the organization answered "Yes" o	n Form 990 // IV, Descriptior	Inc. J. See Form 990, Part X, line 15.	(b) Book value
0	ONSTRUCTION IN PROGRESS	Jescriptioi		
			/ 	923,055.
	AND HELD FOR DEVELOPMENT			492,858.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				4 44 5 04 0
<u>Γotal. (Col</u>	umn (b) must equal Form 990. Part X. col. (B) line	<u>15.)</u>		▶ 1,415,913.
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV,		25.
1.	(a) Description of liability		(b) Book value	
(1) Fe	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(8)

INC.

Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a			
1	Total revenue, gains, and other support per audited financial statements			1	2,139,480.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2 a			
b	Donated services and use of facilities		19,375.		
С	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	19,375.
3	Subtract line 2e from line 1			3	2,120,105.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С				4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,120,105.
Pai	rt XII Reconciliation of Expenses per Audited Financial Statem	nents With	Expenses per F	Returr	٦.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a			
1	Total expenses and losses per audited financial statements			1	2,024,781.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	<u>2a</u>	19,375.		
b	Prior year adjustments	2b			
С	Other losses				
d					
е	Add lines 2a through 2d			2e	19,375.
3	Subtract line 2e from line 1			3	2,005,406.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4.1			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b	<u> </u>		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Fine 1o.,	<u></u>		5	2,005,406.
Pai	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, i \sim s 1a anc \sim ; Par	t IV, lines 1b a	nd 2b; Part V, l ine 4	; Part X	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to any ad-	ditiona l inform	ation.		
	_				
PAF	RT IV, LINE 2B:				
THE	E ORGANIZATION HOLDS AN ESCROW ACCOUNT FOR	CONDO	FEES, TAXE	S Al	<u> ND</u>
INS	SURANCE FOR A FEW HOMEOWNERS.				
PAF	RT X, LINE 2:				
THE	E ORGANIZATION HAS NOT TAKEN ANY TAX POSIT	IONS TH	AT MANAGEM	ENT	BELIEVES
<u>vot</u>	JLD RESULT IN ADDITIONAL TAX LIABILITIES U	PON EXA	MINATION O	F TH	HE TAX
RE'	TURNS BY A TAX JURISDICTION. THE ORGANIZAT	ION HAS	NO OPEN T	'AX '	YEARS
PR]	OR TO JUNE 30, 2013. THE ORGANIZATION'S	TAX RET	URNS ARE S	UBJI	CT TO
	MINIMION (MINIMININ TO THE WILL TO THE PARTY OF THE PARTY	m			
H: X Z	AMINATION, GENERALLY FOR THREE YEARS AFTER	THEY W	ERE FILED.		

HABITAT FOR HUMANITY OF EASTERN CT

Schedule D (Form 990) 2015	INC.	**_****	Page 5
Schedule D (Form 990) 2015 Part XIII Supplemental Inform	mation (acadiance)		
Cappioniona inion	(continuea)		
		 <u> </u>	
-			
-			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30,

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

HABITAT FOR HUMANITY OF EASTERN CT INC

Employer identification number **_***

Part I Types of Property (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other ... 14 411,850. APPRAISAL Real estate - Residential X 5, 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 25 Other 26 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

LHA

HABITAT FOR HUMANITY OF EASTERN CT

Schedule M	(Form 990) (2015) INC.	**_***	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, a is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information.	and whether the organizati nation of both. Also compl	ion

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2015
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY OF EASTERN CT

Employer identification number ** - * * * * * *

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: HOMES IN PARTNERSHIP WITH FAMILIES IN NEED. WE DO THIS THROUGH THE DEDICATED EFFORTS OF COMMUNITY VOLUNTEERS, FINANCIAL SPONSORS AND PARTNER FAMILIES WHO FIND REWARDING EXPERIENCES BY SHARING THEIR TIME TALENTS AND RESOURCES. OUR GOAL IS TO MAKE A DIFFERENCE IN THE LIVES OF FULFILL THE DREAM OF HOME OWNERSHIP AND HELP ELIMINATE OTHERS, SUB-STANDARD HOUSING IN EASTERN CONNECTICUT. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPERIENCES BY SHARING THEIR TIME, TALENTS AND RESOURCES. OUR GOAL IS TO MAKE A DIFFERENCE IN THE LIVES OF OTHERS, FULFILL THE DREAM OF HOME OWNERSHIP AND HELP ELIMINATE SUB-STANDARD HOUSING IN EASTERN CONNECTICUT. FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE FINANCIAL MANAGER, THEN THE BOARD OF DIRECTORS REVIEWS IT BEFORE THE EXECUTIVE DIRECTOR REVIEWS AND SIGNS. FORM 990, PART VI, SECTION B, LINE 12C: THE MEMBERS OF THE BOARD OF DIRECTORS REVIEW AND SIGN A NEW CONFLICT OF INTEREST POLICY EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE MEETS TO DETERMINE COMPENSATION. USES DATA FROM OTHER AFFILIATES AS WELL AS FOR THE AREA TO ARRIVE AT COMPENSATION.

	ABITAT FOR HUMAI NC.	NITY OF EASTERN CT		Employer identification number
FORM 990, PART	VI, SECTION C, I	LINE 18:		
ALL DOCUMENTATION	ON IS AVAILABLE	UPON REQUEST AT THE 1	MAIN OF	FICE LOCATION.
FORM 990, PART V	VI, SECTION C, I	LINE 19:		
ALL INFORMATION	IS AVAILABLE UI	PON REQUEST AT THE MA	IN OFFI	CE LOCATION.
FORM 990, PART 2	XII, LINE 2C:			
THE ORGANIZATION	N HAS A FINANCE	COMMITTEE THAT OVERSI	EES THE	AUDIT AND
THE SELECTION OF	F AUDITORS.			
		(_)_·		
-				
-				

Date Method Life No.
011502SL 39.00
090104ADS 37.33
120104SL 7.00
070105SL 7.00
050106ADS 40.00
0525098L 7.00
033112SL 7.00
040112SL 7.00
100907SL 7.00
110107SL 7.00
070102SL 7.00
073112SL 7.00
083112SL 7.00
093012SL 7.00
11 14 12 SL 7.00

528102 04-01-15

(D) - Asset disposed

066

Current Year Deduction	1,449.	0.	0.	0	0.	0	0	0	0	0	0.	0	0.	0	0	0	0.
Current Sec 179	0																
Accumulated Depreciation	8,070.	1,393.	1,078.	3,811.	1,380.	11,194.	1,551.	1,375.	1,076.	750.	2,572.	163.	368.	899.	8,697.	4,000.	7,385.
Basis For Depreciation	14,052.	1,393.	1,078.	3,811.	1,380.	11,194.	1,551.	1,375.	1,076.	750.	2,572.	163.	368.	899.	8,697.	4,000.	7,385.
Reduction In Basis	0																
Bus % Excl																	
Unadjusted Cost Or Basis	14,052.	1,393.	1,078.	3,811.	1,380.	11,194.	1,551.	1,375.	1,076.	750.	2,572.	163.	368.	899.	8,697.	4,000.	7,385.
Line No.		17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17
Life		2.00	5.00	7.00	7.00	7.00	7.00	5.00	5.00	3.00	7.00	5.00	5.00	5.00	5.00	5.00	5.00
Method		SL	SL	ζĽ	$_{ m SI}$	J.	$_{ m SL}$	SL	SL	SL	$_{ m SI}$		$_{ m SI}$		SI		
Date Acquired		110101	0510028	111204SL	0507058	071505SL	0901058	091605	0918058	0702078	0229088	02290881	0229088	061808SL	1031108	113010SL	01 10 1 81
Description	* 990 PAGE 10 TOTAL FURNITURE & FIXTURE MACHINERY &	EQUIPMENT 10(D)DELL PENTIUM III		SAMSUNG PHONE SYSTEM	16 (D) LCD PROJECTOR	17 (D) DELL IT NETWORK	SAMSUNG SYSTEM A		(D)DELL INSPIRON 2200 LAPTOP	PEACHTREE PREMIUM 2008	RESTORE	RESTORE LADDER	RESTORE SHOPPING CARTS		(D)COMPUTER UPGRADES	CVAN SIGNAGE	31 DONOR SOFTWARE
Asset No.		10	11	15,	16	17	19	20]	21	22	23	24	250	27	291	30	31

528102 04-01-15

(D) - Asset disposed

Current Year Deduction	368.	2,254.	314.	120.	130.	197.	727.	912.	280.	150.	162.	384.	303.	370.	6,671.		0.	
Current Sec 179															0			
Accumulated Depreciation	1,073.	10,816.	1,216.	200.	217.	312.	1,121.	1,368.	327.	100.	81.	160.	101.	77.	64,861.		3,000.	
Basis For Depreciation	1,840.	18,931.	4,400.	598.	650.	1,382.	3,635.	4,558.	1,399.	1,052.	1,136.	1,920.	1,515.	1,852.	92,560.		3,000.	
* Reduction In Basis															0			
Bus % Excl								, -										
Unadjusted Cost Or Basis	1,840.	18,931.	4,400.	598.	650.	1,382.	3,635.	4,558.	1,399.	1,052.	1,136.	1,920.	1,515.	1,852.	92,560.		3,000.	
Line No.	17	17	17	17	17	17	17	17	17	17	17	17	17	17			17	
Life	5.00	7.00	7.00	5.00	5.00	7.00	5.00	5.00	5.00	7.00	7.00	5.00	5.00	5.00			5.00	
Method		SL	3SL	3SL	3SL	3SL	SL	SL	SL	SL	5SL	5SL		SL				
Date Acquired	072212SL	EAST 063011	103013	110113	110813	12101	121713	◡	051414	102414	010115	021715	032515SL	041015			033104SL	
Description	2 HEAVY DUTY HAND TRUCKS	S-NORTH	(D)USED 50FORKLIFT-PLAINFIELD 10301	52KEROX COLOR PRINTER 11011	LENOVO COMPUT	RESTOCK PLATFORM/HAND TRUCK	LENOVO THINKCENTRE EDGE-PLAINFIELD	LENOVO THINKSTATION S30-PLAINFIELD	LENOVO THINKCENTRE 57 M78	HINE-DEMOLITION	63GAS UNIT HEATER	64 HOME DESIGN SYSTEM	65COMPUTERS	ESIGN SY	* 990 PAGE 10 TOTAL MACHINERY & EQUIPME	TRANSPORTATION EQUIPMENT	CONSTRUCTION TRAILER	
Asset No.	33	46	50	52	53	54	55	56	57	62	63	64	65	99			12	

528102 04-01-15

Asset No.	Description	Date Acquired	Method	Life	No e	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
14	CONSTRUCTION 14TRAILER 2	0101058L		2.00	17	3,300.			3,300.	3,300.		0
18		08 <mark>0105</mark> EL		7.00	17	4,650.			4,650.	4,650.		0.
26	RESTORE MITSU REACH 26TRUCK	02290851		5.00	17	3,033.			3,033.	3,033.		0
28	2005 VAN	071509SL		5.00	17	8,691.			8,691.	8,691.		0.
32	ODGE PICKUP	041212SL		2.00	17	1,000.			1,000.	700.		200.
35	CHEVY EXPRESS TRANSMISSION	013113SL		5.00	17	5,317.			5,317.	2,569.		1,063.
45	TRAILER-NORTH EAST	0407098	SL 7	7.00	17	6,582.			6,582.	5,876.		706.
47	FORD E350- NORTH EAST	0723128	SL 7	7.00	17	12,215.			12,215.	5,235.		1,745.
48	NEW ENGINE-99 DODGE PICK UP	0701138	SL 5	00.	17	1,810.			1,810.	724.		362.
49	A/C COMPRESSOR-RESTORE	0701138	SL	5.00	17	1,770.			1,770.	708.		354.
51	2003 FORD F250	110113SL		5.00	17	6,042.			6,042.	1,783.		1,208.
28	000 ISUZU NPR	061114SL		5.00	17	8,850.			8,850.	1,844.		1,770.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQUI					78,260.		0.	78,260.	54,113.	0.	7,408.
	LAND											
37	8 RAYMOND STREET	0426041				29,644.			29,644.			0.
	* 990 PAGE 10 TOTAL LAND					29,644.		0.	29,644.	0.	0.	0.
	0											
2	RESTORE 82 BOSTON POST ROAD	05 01 13 SL		15.0017	17	43,561.			43,561.	7,260.		2,904.

528102 04-01-15

(D) - Asset disposed

Description	Date Acquired	Method	Life	Line No <u>.</u>	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
FANS-WATERFORD RESTORE	021814	SL	15.00	17	3,091.			3,091.	412.		206.
808 NORWICH 041414SL	041414		15.00	17	66,476.			66,476.	5,540.		4,432.
ĽΩ	122214SL		15.00	17	18,965.			18,965.	632.		1,264.
FORD TRANSMISSION E350	070815SL		5.00	19B	2,686.			2,686.			537.
	071715SL		7.00	19C	8,750.			8,750.			1,250.
2001 FORD EXPEDITION	040116SL		5.00	19B	3,400.			3,400.			170.
S TRAILER	040116SL		5.00	19B	1,800.			1,800.			.06
PORE	082115SL		15.00	0019E	1,196.	-		1,196.			.99
PAGE 10 TOTAL					149,925.		0.	149,925.	13,844.	0	10,919.
TOTAL 990 DEPR					603,442.		0	603,442.	238,847.	0	35,687.
CURRENT ACTIVITY											
BEGINNING BALANCE					585,610.		0.	585,610.	238,847.		
ACQUISITIONS					17,832.		0	17,832.	0.		
DISPOSITIONS					50,423.		0.	50,423.	39,124.		
ENDING BALANCE					553,019.		0.	553,019.	199,723.		
ENDING ACCUM DEPR SS DISPOSITIONS									232,842.		
ENDING BOOK VALUE									320,177.		

528102 04-01-15

(D) - Asset disposed