

Dear Volunteer,

Habitat for Humanity's Mission Statement announces our intention to bring people together to build homes, communities and hope. In this effort, there is an exciting array of national and international volunteer opportunities available, and we are thrilled that you have committed your time and resources to be part of this effort.

Habitat for Humanity's Code of Conduct for volunteers serves as a promise made by all volunteers to undertake our work with the highest level of integrity, while being aware of how our behavior affects others. As volunteers, our conduct in the matters addressed in this Code directly impacts our ability to unite people behind that mission.

Although this Code may include some topics that seem like "common sense" or address things that are not appropriate in your culture (for example, the zero tolerance for alcohol use may not apply in your country or within your religion; the statement on protecting children from exploitation and abuse may seem like something a volunteer would never do), it is intended to help people with diverse backgrounds start from a common understanding and make clear in writing the standard of behavior that is expected from all Habitat for Humanity volunteers. The Code also outlines the safeguards that are in place for behavior that is not tolerated and provides a reporting mechanism for any violations. It protects you as a volunteer, as well as the partners and beneficiaries with whom Habitat works.

Each of us is responsible for knowing and abiding by this Code and by the laws, regulations and policies that apply to our work. It is not meant to contradict other rules, policies, or program-specific behavior standards, but rather is intended set expectations prior to volunteering and to make it easier to choose appropriate actions during the volunteer experience.

Persons that find themselves unable to sign the Volunteer Code of Conduct will not be able to volunteer.

Thank you for your service,

**Executive Director**